

**Employer Name:** Coney Island Prep  
**Position Title:** High School Apprentice Teacher  
**Location:** New York City, New York United States of America  
**Industry:** K-12 Education



**Job Description:**

The Selective Liberal Arts Consortium will hold its NY Recruiting Day in New York on Friday, January 3, 2020. Please be aware that travel is required to participate in this event, and interviews will take place on that date and at that location only. You will be notified by November 22nd if you have been selected to interview.

Please ensure that you have completed the work authorization status in your Handshake student profile as that will help you determine how closely you meet the employer's job/internship preferences.

*\*\*Candidates must also apply using the following link: <https://grnh.se/ceeb097b1>.\*\**

An Invitation to Apply for the Position of  
High School Apprentice Teacher  
Coney Island Preparatory Public Charter School  
Brooklyn, New York

*What is the Role?*

Coney Island Prep is looking for an amazing High School Apprentice Teacher to join us for the 2020-2021 school year! Located in the Gravesend neighborhood of Brooklyn, our high school was founded in 2013 and operates grades ninth through twelfth grade. Teachers teach engaging lessons created from research-based, standards aligned, curriculum (UnboundEd for English, Agile Minds for math). These curricula aim to serve as windows and mirrors for our students to help them understand more about the world and themselves.

What is it like to teach with us? Great question! At Coney Island Prep High School, teachers can expect to teach 4 hour-long blocks per day. You will have 3 hour-long planning periods. All teachers share community duties, such as monitoring lunch, study hall, and hallway transitions. All teachers also begin each morning by mentoring a group of approximately 10 advisees on academic progress, attendance, and behavior.

*The Opportunity*

The Apprentice Teacher position is a great opportunity for recent college graduates who are interested in a career in education, but do not have prior teaching experience or New York state certification. Offers to become a Coney Island Prep Apprentice Teacher are contingent upon acceptance into the Relay Graduate School of Education Teaching Residency, a two-year apprenticeship that allows you to gain valuable experience by taking on responsibilities both inside and outside of the classroom while receiving exceptional professional development throughout the year. Upon successfully completing the program, residents receive a Masters in the Art of Teaching (M.A.T.) degree and New York state certification.

The total cost of the Masters degree is highly subsidized through AmeriCorps grants and financial aid from Coney Island Prep, lowering the out-of-pocket expenses to just \$1,500 per year. Your schedule as an Apprentice teacher will be created to accommodate your classes at Relay, and the support you receive from Coney Island Prep will be in conjunction with your coursework. As an Apprentice Teacher, you will receive training in many aspects of teaching, including mindsets and professionalism, classroom management, and teaching a rigorous, complete lesson.

*What You'll Be Asked To Do*

- Assume a high level of personal responsibility for the progress of all students

- Create academically rigorous and culturally relevant lesson plans, materials, and assessments, and differentiate as needed
- Teach engaging, rigorous, and relevant lessons daily
- Communicate effectively with all stakeholders, including scholars, families, and staff
- Commit to a school culture of consistency by implementing school-wide systems, structures, and procedures while reflecting on one's own implicit biases
- Reflect on various data sources to improve your practice
- Take on a proactive role in creating a positive, structured, results-oriented and fun school that supports the needs of students of various abilities and experiences

#### *What You'll Need*

- Passion for education and a dedication to Coney Island Prep's mission
- Steadfast belief that all students can achieve at the highest academic levels and deserve an opportunity to succeed in the college and career of their choice
- Bachelor's degree required; we offer \$2,000 towards the completion of a Masters degree and NY State certification within two years of employment
- Cultural competencies to work in low-income communities and a willingness to examine own biases across lines of sameness and difference
- Maintains professionalism through excellent organizational skills, timeliness, regular communication, and meeting deadlines
- Culturally responsive and age appropriate conflict resolution skills
- Self-reflective and open to regular feedback
- An entrepreneurial spirit, embracing the opportunity for creativity and hard work
- A positive, solution-oriented attitude and drive for excellence
- Eagerness to work collaboratively as part of a team
- A strong track record of building positive relationships across various stakeholder groups demonstrating a value towards diversity and inclusivity

#### *Who Are You?*

You're all in. You believe there is no more urgent task than to educate students from low-income backgrounds, so you are committed to the core. Our work is high-energy, fast-paced, tiring and sometimes all-consuming, and you wouldn't have it any other way. You own your work and when you reach your goals, you reach higher. You work incredibly hard, and are inspired by the urgency of what we do. You aren't afraid to ask for help, feedback, and support; you're equally eager to give all of the above. You're driven by personal accountability, data, and results, and you're not above doing whatever's asked. You make friends at work, smile through hectic days, and add a little levity along the way. You have the opportunity to work with students, and there's always someone who's got your back from coaching you through a challenging day to helping you grow professionally. And while the environment can be fast paced and ever-changing, you'll have all of the technology and caffeine you need to get the job done.

#### *Who Are We?*

Coney Island Prep is a college preparatory public charter school in Brooklyn, New York. Merging growth, performance, and commitment, the Coney Island Prep community takes its responsibility to prepare students for the college and career of their choice very seriously, but not ourselves. We balance our sense of ownership and responsibility with humility and levity and support each other every step of the way. Coney Island Prep currently serves over 1,000 scholars across its three schools, including:

- 300 scholars in kindergarten – fourth grade at the elementary school
- 360 scholars in fifth – eighth grades at the middle school

- 350 scholars in ninth-twelfth grade at the high school

#### *Commitment to Diversity, Equity, and Inclusion*

Coney Island Prep is committed to building a team that collectively reflects the various backgrounds, experiences, and identities of our scholars. We recognize and respond to different points of access, so that everyone maximizes their highest potential. We also recognize that because of institutionalized racism and systemic oppression, historically marginalized groups are at a disadvantage when it comes to most application and hiring processes. We want to ensure that all candidates, regardless of their identity, are able to demonstrate their qualifications and are not limited by a lack of opportunity or access. We are also committed to creating a space where everyone feels like all aspects of their identity are acknowledged, respected, and welcomed. We are intentional about creating an environment where people feel comfortable being their authentic selves at work by constantly examining our organization culture and challenging our traditions.

#### *Benefits and Compensation*

- Employees at Coney Island Prep are provided with a generous salary and an annual retention bonus after their first year. Our salaries are highly competitive, set through a lens of equity, and based on an individual's skills and experiences relevant to the role. The salary for Apprentice Teachers is \$48,500.
- As a regular full time employee of Coney Island Prep, you will be eligible for benefits that include medical, dental, vision, and life insurance as well as a 403(b) retirement benefit package with match and Paid Family Leave.
- Teachers are provided with a MacBook Air and access to all the necessary technology, resources, and hugs needed to succeed in the classroom.

Are you "All In?" Our school years starts August 2020. To apply, head to our Careers Page!

Coney Island Preparatory Public Charter School is an equal opportunity employer and does not discriminate on the basis of race, religion, color, age, sex, sexual orientation, marital or familial status, national origin, citizenship or disability. We want Coney Island Prep to be a place where students and staff of all backgrounds, experiences, and identities feel as though they feel valued and can excel.

**Contact:** Victoria Curry (929)275-5881

**Duration:** Permanent

**Job Function:** Education / Teaching / Training

**Employer Description:**

#### *OUR MISSION*

Students at Coney Island Preparatory Public Charter School will develop the academic skills and character necessary for success in selective colleges and universities, and the career of their choice. Students will realize success through a rigorous academic program, with a strong focus on writing, in a supportive and structured school environment.

#### *OUR HISTORY*

Initially housed in just four rooms of the Carey Gardens Community Center on Coney Island's Surf Avenue, Coney Island Prep opened in August 2009 with a class of 90 eager fifth graders. A school of firsts, Coney Island Prep was the first in the city to be located within a New York Public Housing Authority housing development.

From these humble beginnings, Coney Island Prep has grown each year. To accommodate this expansion, in 2011, the middle school relocated to a shared space with I.S. 303 and the Rachel Carson High School for Coastal Studies. In fall 2013, with our first cohort of scholars ready for ninth grade, we opened our high school campus in a newly renovated space on Avenue T, in the heart of South Brooklyn. Finally, amid increasing community demand for high

quality elementary school options, we continued our growth by launching Coney Island Prep's elementary school in August 2014.

At full capacity by the 2017-18 school year, we will be the academic home of more than 1,000 scholars—300 elementary school, 360 middle school, and 360 high school students.

**Allowed School Years:** Senior, Masters, Alumni

**Allowed Major(s):** All majors allowed

**Work Authorization:** N/A