



**Employer Name:** Urban Teachers

**Position Title:** Urban Teachers Resident

**Location:** Baltimore, Dallas, Fort Worth, and Washington D.C.

**Industry:** Education

### **Job Description**

Urban Teachers is now taking applications for our Baltimore, Washington, D.C., and Dallas/Fort Worth Corps for the 2019-20 school year, with placement in mid- to late June 2019. Our recruitment process is selective. While there is no restriction on undergraduate or graduate major, we look for applicants who have exhibited academic excellence by maintaining a 3.0 GPA or higher, who gravitate to big challenges and have experience working with children. Urban Teachers participants are part of an unprecedented commitment to student performance: only those who demonstrate effective teaching practice, student learning gains and growth mindset/professionalism are recommended for certification (general and special education) and complete the full four-year program. Urban Teachers participants are among the most expert and result-oriented in the nation because:

- We provide the best teacher preparation available. During the first year of the four-year program, before you start teaching on your own, you'll spend 1,500 hours working with students in urban classrooms.
- During this time you also begin graduate coursework for a Master of Science in Education degree from the Johns Hopkins University School of Education—ranked #2 in the country. All coursework is clinically based, allowing for immediate practice of learned skills in the classroom and equipping you with a toolbox of proven strategies for working with all students.
- Our four (4) years of mentoring and support tailored to your needs—from coaches and peers—is available longer than any other preparation program. This includes three (3) full years of one-on-one coaching to ensure you grow into an effective teacher. And, because Urban Teachers prepares you for the job from day one, you'll be able to quickly grow into a teacher leader, providing support and guidance to your colleagues in your school and city.

During the first year, participants receive a stipend from Urban Teachers. Starting your second year, you are the teacher of record and participants begin to receive full teacher's pay. (Teacher salaries in Baltimore, Washington, D.C., and Dallas/Fort Worth are some of the highest in the nation. Both cities allow an effective teacher to earn six figures.) Plus, as an AmeriCorps Affiliate program, incoming Residents may be eligible for up to two (2) Segal AmeriCorps Education Awards that can be used towards the costs of tuition for the master's degree from the Johns Hopkins School of Education or to pay down prior student loans. This benefit is worth approximately \$6,000 per year for a total of approximately \$12,000 over two years of the program.

As part of an Urban Teachers cohort in every school, you're never alone. Being with other Urban Teachers participants provides an immediate network—in your school and in the thriving—Baltimore, Washington D.C., or Dallas/Fort Worth schools. Urban Teachers educators are trusted by and form partnerships with their colleagues across schools. Teachers are respected community and civic leaders. Whether you're doing home visits or running into your students' families at the market, you'll be having an impact on improving the neighborhood and community you're living in.

**Duration:** Permanent

**Job Functions:** Education / Teaching / Training

### **Employer Description**

Urban Teachers is transforming the way people are prepared for a career in teaching. Through hands-on training, coaching and peer supports, we give teachers the skills they need to improve outcomes for students in high-need communities. By doing so, our teachers are changing the lives of the students, families and communities they serve, as well their own.

**Employer Locations:** Baltimore, Dallas, Fort Worth, and Washington D.C.

**Allowed School Years:** Senior

**Allowed Majors:** All Actuarial/Risk Analysis, Communication Disorders Sciences & Services, Dentistry, Entrepreneurship, Food Industry Management, Health/Hospital Administration, Human Resources, Marketing, Medicine, Nursing, Nutrition, Operations Management, Parks, Recreation & Leisure Studies, Pharmacy, Physical/Occupational Therapy, Public Health, Real Estate, Retail & Hospitality Administration, Speech Pathology, Sport Business & Marketing, and Supply Chain Management majors

**Work Authorization Requirements:** US work authorization is required