



Employer Name: M&T Bank

Position Title: Management Development Program - Process Improvement

Location: Buffalo, New York

Industry: Finance

Job Description

- Non-rotational program with a direct-placement position, of your choice, where you immediately add value
- Intensive training in communication, leadership, and finance; enabling you to apply these skills in daily roles
- Access to an instant peer group to provide an understanding of all division at the bank
- Networking opportunities with senior leadership

Responsibilities

- Management Trainees working in Process Improvement will have optimal exposure to the organization and assist with process improvement. Employees will:
 - Optimize business model
 - Partner with cross-functional teams
 - Mitigate operational risk
 - Business case development

Qualifications

- Bachelor's Degree (or Master's) candidate
- Must have a 3.0 GPA or above
- Demonstrated leadership skills
- Strong analytical skills and communication skills
- Demonstrated ability to work individually as well as on a team
- Authorized to work in the U.S. on a full time, permanent basis without future sponsorship
- Must have 1 year or less full-time or less than 6 years part-time relevant work experience (military service excluded)

Duration: Permanent

Job Functions: Business Development, Data & Analytics, Finance, General Management, Product / Project Management

Employer Description

M&T Bank's vision is to be the best company our employees ever work for, the best bank our customers ever do business with, and the best investment our shareholders ever make. Our commitment to living up to our values and truly "understanding what's important" have helped make us one of the best performing regional banks in the nation and a Fortune 500 company.

We've worked hard to create a culture that is inclusive, collaborative and diverse because it makes a difference in the way we work together. Our team members work well in a fast-paced, results-oriented, customer-focused environment and we encourage our employees to learn skills that will allow them to grow their careers while improving our products and services. Extra perks like wellness programs and tuition reimbursement, as well as discounts on cultural activities and sporting events reward employee dedication and emphasize the importance of work-life balance. On average, our employees have a tenure that's twice as long as their counterparts at other banks.

An environment like this helps inspire a passion and unyielding commitment to doing the right thing – not just for each other, but also for our customers, clients, and communities. The ideals of mutual respect, confidence and trust make M&T Bank a rewarding place to work.

M&T Bank Corporation is a regional financial services company whose subsidiaries include M&T Bank and Wilmington Trust, National Association. We provide banking, insurance, investments, mortgage and commercial financial services throughout New York, Maryland, New Jersey, Pennsylvania, Delaware, Connecticut, Virginia, West Virginia and Washington, DC.

Employer Locations: Buffalo, New York

Allowed School Years: Senior, Graduating December 2018 - May 2019

Allowed Majors: All Actuarial/Risk Analysis, Agricultural Production Operations, Agriculture Public Services, Agronomy, City, Urban, Regional Planning, Communication Disorders Sciences & Services, Dentistry, Entrepreneurship, Food Industry Management, Food Science, Health/Hospital Administration, Human Resources, Insurance, International Business, Landscape & Nursery, Marketing, Medicine, Non Profit Management, Nursing, Nutrition, Operations Management, Parks, Recreation & Leisure Studies, Pharmacy, Physical/Occupational Therapy, Public Health, Real Estate, Retail & Hospitality Administration, Soil Science, Speech Pathology, Sport Business & Marketing, Supply Chain Management, and Visual & Performing Arts majors

Work Authorization Requirements: US work authorization is required