



Employer Name: BDO USA LLP

Position Title: Transfer Pricing Associate

Location: Houston, Texas, Atlanta, Georgia, San Jose, California, Minneapolis, Minnesota, Dallas, Texas, Chicago, Illinois, Washington, DC, New York City, New York

Industry: Accounting

Job Description:

There are many world-class accounting firms. Far fewer that offer a culture so rich in professional opportunity, personal fulfillment, and long-term growth. At BDO, we understand that exceptional service to our clients begins – and ends – with exceptional regard for our people. Because at its core, our business is not about numbers or spreadsheets, dollars or pence, but about people working with, for, and in service of others. In short, because relationships matter. BDO USA, LLP, a Delaware limited liability partnership, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms. BDO is the brand name for the BDO network and for each of the BDO Member Firms.

BDO's Core Purpose is Helping People Thrive Every Day. Our Core Values reflect how we manage our work, our relationships and ourselves. As an employee of the firm, you will live true to our Core Values of people first, being exceptional every day in every way, embracing change, feeling empowered through knowledge and choosing accountability. Our Core Values are the standards by which we conduct ourselves day in and day out, both internally and externally.

The Transfer Pricing Associate works with a team of consulting economists to help multi-national companies correctly price their transactions between entities within their corporate group. This role assists with examining a variety of economic conditions and industry trends, evaluating clients' intercompany transactions and consulting with clients to set or substantiate prices charged between their related parties. The analysis of inter company pricing is used to help companies with foreign and domestic tax regulations. The position requires not only strong analytical skills, but also exceptional writing and editing skills.

Responsibilities

Assists in conducting client interviews to gather information on factors that can influence how inter-company transactions are priced.

The interviews may collect information as follows:

- Corporate structure - Division of functional responsibilities among affiliated companies within the corporate group
- Distribution of risks among affiliated companies within the corporate group
- Value drivers for profitability
- Industry overview and competitive pressure
- Historical context of current circumstances

Qualifications

Exceptional research and writing skills

- Skilled in detailed reading, proofing and editing highly technical and descriptive material
- Able to independently produce the initial drafts of project deliverables are written reports
- Effective interpersonal skills and experience with presentations or public speaking
- Ability to work collaboratively in small and large groups
- Able to communicate directly with clients in a professional and confident manner
- Strong analytical and basic research skills
- Solid organizational skills especially ability to meet project deadlines with a focus on details
- Capable of working in a deadline-driven environment and handle multiple projects simultaneously

- Able to research taxation topics and communicate or compose written analysis effectively
- Basic understanding of transfer pricing and the desire to learn more about the industry.

Education:

- Bachelors degree in Economics, Finance, Accounting, English or other relevant field of study required
- Economics and Finance degrees strongly preferred

Experience:

- Internship within a professional services firm preferred, but not necessary
- Prior experience working within a transfer pricing practice preferred, but not necessary

Software:

- Proficient in the use of Microsoft Office Suite, specifically Excel, PowerPoint and Word
- Prior exposure to Go Systems, Bloomberg terminal, tax research databases (including Standard and Poor's or Moody's branded products) and/or other tax-related software is beneficial, but not required

Financial Analysis:

- Analyzes the evaluation of industry data and financial data from the client, which are collectively used to benchmark or document appropriate intercompany pricing policies
- Performs additional financial analysis, such as the evaluation of market penetration scenarios or calculating the value of intangible property
- Prepares project reports for clients, which include our approach, research, quantitative analysis and final results, these are used to document the extent to which a client's intercompany prices are in compliance with foreign and domestic tax regulations and present consulting advice
- Prepares presentations that report to our client the results of analyses and recommendations

Report Writing:

- Writes industry overviews to provide a context for a company's current operating environment
- Writes descriptive functional analyses that are included in transfer pricing reports and documents
- Organizes and summarizes client provided information
- Takes interview notes and prepares detailed summaries for team members
- Proofreads and edits reports prior to delivering to clients
- Writes technical memos that describe the analytical process

Additional duties:

- Assist with preparation of internal and external presentations, research and training materials, and knowledge-sharing communications
- Participates in practice improvement initiatives

Other duties as required

Duration: Permanent

Job Functions: Accounting

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Allowed School Years: Senior

Allowed Majors: All majors allowed

Work Authorization Requirements: US work authorization is required