



Employer Name: SAGA Innovations

Position Title: SAGA Fellow

Location - City, State: Chicago. IL, New York City, New York

Industry: Other Education

Job Description:

SAGA FELLOW (CHICAGO, NEW YORK CITY 2018-2019)

Who We Are

SAGA Innovations (<http://sagainnovations.org>) is a national nonprofit that partners with public school districts to provide underserved students with high-dosage in-school-day tutoring, at no cost to students or their families. We are able to provide this service because of the passion and dedication of SAGA Fellows – full-time tutors who devote a year of their lives to closing the academic achievement and opportunity gaps by building lasting relationships and impacting the lives of their students every day. We recruit highly talented recent college graduates, midlife career changers, and recent retirees to commit to a 10-month service year for modest pay. We also provide ongoing support, training, professional development, curriculum, and data management to drive our results.

Our Approach

SAGA's approach to tutoring is unique because it differs from the traditional tutoring model. Instead, students meet with their SAGA Fellow during a class period as part of their regular daily schedule - in addition to their normal core classes - for the entire school year. This work builds off of a randomized clinical research study by the University of Chicago, published by the National Bureau of Economic Research in 2013 and 2014, in which students gained up to 2.5+ years of math growth in one year of high-dosage math tutoring.

This research shows that it is possible to make a difference in the academic trajectory of students in high-need urban communities—it is not too late.

Position Summary

SAGA Fellows commit 10 months of service to students in a Chicago or New York City public school. The Fellowship begins in mid-August and runs through the end of the 2018-2019 school year.

Responsibilities

Fellows guarantee the academic success of students by focusing intently on individualizing instruction and building personal and meaningful relationships with their students for the entire service year.

- Each Fellow has a personal caseload of up to 14 students they work with every day. SAGA tutorials are embedded into the school day, with Fellows working with two students at a time for 7 periods of the 8-period school day.
- Fellows contact families frequently about student progress. This communication forges trust, creates relationships, and keeps parents aware of the successes and needs of their children.



- Every site has a coordinator who is responsible for observing, training, and supporting Fellows through the entire year. Fellows will be observed weekly and must be hungry for feedback.

Required qualifications, skills, and/or experience:

- Passion for education reform and hunger for feedback.
- Bachelor's degree required (ALL majors accepted and encouraged; an education major or minor is NOT required).
- Strong basic high school math skills.
- Prior paid or volunteer experience with students is helpful.
- Prior coaching, tutoring or teaching experience is helpful.
- Peace Corps and other National Service alumni are encouraged to apply; those who are looking for a meaningful gap-year opportunity or those who are looking for a ramp-up opportunity into education.

Benefits

SAGA Fellows earn pay for every hour worked. Those who work a full school year, plus training, will earn approximately \$19,500 for the service term. Fellows do not work on federal holidays, during school vacations, or on snow days; sick leave, personal leave, and other holidays and school vacation days total about 30 days off by the end of June. Health and dental benefits are available to those who need access.

Duration: Permanent

Job Functions: Education / Teaching / Training

Employer Description: SAGA Innovations is a nonprofit organization dedicated to transforming American public education. SAGA drives the expansion of the nationally recognized innovation of high-dosage, intensive daily tutoring, where tutoring is a part of the regular school day for students as a scheduled class period. We partner with district public schools to provide students the opportunity to work with a qualified, engaging tutor who tailors instruction to the needs of two students at a time. Our mission is to improve student achievement, student and family connection to school, and to bring talent into under-resourced districts by personalizing education. We drive student achievement through high dosage individualized instruction. Students work with a tutor every day for the entire school year at no cost to the student or their families.

Employer Locations: Chicago, IL, New York City, New York

Allowed School Years: Senior

Allowed Majors: All majors allowed

Work Authorization Requirements: US work authorization is required