



Employer Name: M&T Bank

Position Title: Management Development Program- Process Improvement

Location: Buffalo, NY

Industry: Commercial Banking & Credit Industry

Job Description:

Management Development Program:

Since 1983, M&T's Management Development Program (MDP) has been the entry point for undergraduate students of all majors looking to further develop their leadership skills and grow their business acumen.

Who We Are:

As an MDP, you'll join one of the 20 largest commercial bank holding companies in the U.S. With over 16,000 employees and more than 700 branches, M&T serves more than two million consumer households and commercial clients. Established over 155 years ago, we're regarded as one of the strongest and most highly respected regional banks in the country. Through our affiliate, Wilmington Trust, we are also a premier provider of wealth management and corporate trust solutions.

Headquartered in Buffalo, NY, M&T Bank has locations throughout DC, DE, MD, NJ, NY, PA, VA, and WV. To learn more about M&T's financial performance, commitment to its community, and culture, visit www.mtb.com/AboutUs.

Minimum Qualifications:

- Bachelor's Degree (or Master's) candidate
 - Must have a 3.0 GPA or above
 - Demonstrated leadership skills
 - Strong analytical skills and communication skills
 - Demonstrated ability to work individually as well as on a team
 - Must have 1 year or less full-time or less than 6 years part-time relevant work experience (military service excluded)
 - Authorized to work in the U.S. on a full time, permanent basis without future sponsorship
- What can you expect from the Management Development Program?
- Non-rotational program with a direct-placement position, where you immediately add value
 - Intensive training in communication, leadership, and finance; enabling you to apply these skills in daily roles
 - Access to an instant peer group that is passionate about serving M&T's communities and provide an understanding of all divisions at the bank
 - Networking opportunities with senior leadership

Process Improvement Function:

Management Trainees working in the Process Improvement function will have optimal exposure to the organization and assist with key business initiatives and have the opportunity to manage projects related to the following:

- Optimize business model
- Partner with cross-functional teams



- Mitigate operational risk
- Business case development

Duration: Permanent

Job Functions: Finance, General Management

Employer Description:

M&T Bank Corporation is a bank holding company headquartered in Buffalo, New York, which had assets of \$123.2 billion at March 31, 2017. M&T Bank Corporation's subsidiaries include M&T Bank and Wilmington Trust, National Association. M&T Bank has more than 775 domestic banking offices, free account access at more than 1,800 M&T Bank ATMs and more than 17,000 employees in New York, Maryland, New Jersey, Pennsylvania, Delaware, Connecticut, Virginia, West Virginia and the District of Columbia.

Employer Locations: DC, DE, MD, NJ, NY, PA, VA, WV

Allowed School Years: Seniors

Allowed Majors: All Majors

Work Authorization Requirements: US work authorization is required