



Employer Name: Grassroots Campaigns

Position Title: 2018 Campaign Staff Job Description

Location - City, State: Nationwide

Industry: Politics

Job Description:

By the time you graduate, there will be 6 months left until one of the most important elections in recent memory. No matter what you see as your long-term career, the choice to take 6 months after graduating to jump full time into activism could make the difference.

2018 campaign staff will hit the ground shortly after graduation, joining one of our existing campaign offices as Assistant Canvass Directors and immediately taking on a ton of responsibility. Over the course of the summer, they will learn how to run a successful field campaign, helping to recruit and train dozens of activists in the process and doing real work that will have an impact. As we build towards the midterm election, we'll be launching projects doing things like voter registration, volunteer organizing, and voter turnout in key areas of the country, and campaign staffers will need to be ready to go where they can have the biggest impact and do the most good. This could involve working on 3-5 projects in different locations over the course of the summer and fall.

Staff that hit the ground running and learn quickly can expect to take on more responsibility and leadership going into the fall, and the best staffers will be offered year-round positions with Grassroots Campaigns after the election.

Job Responsibilities:

Recruitment: Build a team of 20-100 canvassers. Design and execute a plan to get out the word in your city about canvasser jobs. Recruit applicants, interview candidates, and make hiring decisions.

Training: Teach canvassing, fundraising, and voter outreach skills. Work with your staff in individual and group settings, in the office as well as in the field. Create a welcoming, motivating, and fun campaign environment.

Leadership Development: Develop, mentor, and train your best people to take on leadership, and promote top staff to trainer and management positions.

Canvassing: Canvass in the field 3-4 times per week, training new and experienced staff, leading by example, and getting front-line experience talking to supporters and voters.

Administration: Carefully track and report results. Manage the budget for your office.

Process staff payroll. Orchestrate logistics of getting people around your city each day.

Maintain records for future organizing efforts. Manage the voter file.

Basic Qualifications:

Strong communication and motivational skills, work ethic, and desire for political change. Sense of humor. Candidates must be able to work within a team, but also have strong self-direction and initiative. Flexibility and nimbleness to work on a range of issues and causes, using a variety of grassroots tactics and tools. Previous campaign experience is a plus, and may qualify candidates for more advanced campaign positions.

Training:

This is a job where you will lead while you learn. Take on significant leadership right away, while working intensively alongside experienced campaign staff. Attend national or statewide



classroom trainings.

Grassroots Campaigns provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. Grassroots Campaigns complies with applicable state and local laws governing non-discrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Please visit our website www.grassrootscampaigns.com for more information or to apply

About Grassroots Campaigns, Inc.:

In addition to running ongoing small-donor fundraising canvasses throughout the U.S., Grassroots Campaigns also has more than a decade of experience running cutting-edge voter contact, volunteer organizing, and grassroots advocacy campaigns on behalf of progressive political groups and candidates. The services we provide include: Fundraising, Paid Voter Contact & GOTV, Volunteer Voter Contact and GOTV, Voter Registration, Volunteer Recruitment and Organizing, Advocacy, Phone Services, Training.

Duration: Temporary/Seasonal

Job Functions: Political Organizing/Lobbying

Employer Description: Grassroots Campaigns is a progressive organization that specializes in running face-to-face campaigns for political parties, candidates, and advocacy groups. By running campaigns on behalf of groups such as the American Civil Liberties Union, Democratic National Committee, the Nature Conservancy and Oxfam America we can focus on building up their membership and base of support. Also, through running field campaigns for candidates and other political organizations we can mobilize citizens to be more actively engaged and involved in politics. For more information, visit <http://www.grassrootscampaigns.com>.

Employer Locations: Nationwide

Allowed School Years: Senior

Allowed Majors: All majors allowed

Work Authorization Requirements: US work authorization is required